



QA Test Engineer

Qool Media is looking for a QA Test Engineer to join our growing team to help us build next generation marketing platforms for the social and search channels. The ideal candidate is self-motivated and interested in doing quality work in a dynamic and collaborative environment. Flexibility, a drive to have an impact, a knack for quality, and the ability to collaborate and communicate effectively are keys to success in this position. If you like to develop cloud services, process large volumes of data, and work on software making a mark in the advertising space, then you will enjoy working with us.

Main Responsibilities

- Participate in the entire development life cycle, from concept to release
- Guide and lead team members regarding QA and best practices
- Work effectively with Development, Product Management, and Infrastructure Engineering
- Validating and confirming project acceptance criteria
- Identify and implement new testing tools, methodologies, and procedures to improve test coverage
- Design and implement various tools for efficient testing
- Assist in the career development of others, actively mentoring individuals
- Adopt and establish engineering best practices for the team

Required Skills & Qualifications:

- BS/MS in Computer Science, a related field, or equivalent industry experience
- Familiarity with agile methodologies and the scrum framework
- 5+ years testing experience
- Demonstrated understanding of QA best practices and methodologies, including testing for performance, security, scalability, and reliability
- Experience designing and building automation frameworks, test infrastructure and tools for both frontend and backend testing
- Excellent understanding of the SDLC
- Experience with AWS technologies
- Exceptional communication skills, both written and verbal
- Familiarity with WordPress, C#, or Angular is a plus

About Qool Media

Qool Media is a digital media company specializing in web publishing, content generation, marketing, traffic acquisition, and monetization.

QOOL CONTENT. QOOL BRANDS.

Qool Media's Publishing Division specializes in creating rich and engaging content and building thriving online communities. Our destination websites inform and entertain audiences who reach us through social, search, and content marketing channels.

QOOL MARKETING.

Qool Media's Agency Division is a digital marketing agency with a niche focus on management of quality media buys for exclusive publishers. We offer a unique performance model, with deep experience operating within buy side and sell side policies. Our tools include a publisher-specific marketing platform and a fully transparent compliance portal.

We are a small and focused team of Internet professionals working in a dynamic environment in which productivity and fun go hand-in-hand. Our office is **conveniently located in downtown Guelph**.

An engaging and rewarding work environment is important to us. Here's some of what you can expect:

- A competitive salary and benefits package
- Flexible working hours
- Small, efficient, and well supported teams
- A culture of support and collaboration
- Regular social events and team lunches
- Parking and fitness reimbursements
- An in-office lounge with 60" TV, Xbox, and comfy chairs
- Free beverage center
- Fun people

Here's What We Need From You:

- A few paragraphs describing yourself, your experience relevant to the job, and your interest in the position. At the risk of sounding too much like a personal ad, please use the words "chicken nuggets" somewhere in your cover letter so we know you read the entire posting. Bonus points if you (nicely) point out the grammatical error we snuck into this posting.
- A brief explanation of one social media campaign you've run and its success (or lack thereof).
- Your resume.

If you feel you are a good fit for this role, and this position interests you, please contact us by email at careers@qool.com.

